

KLH Sustainability is looking for an intern to join our London-based team!

We are committed to improving diversity and representation within the environmental and construction sectors and aim to provide meaningful early-career opportunities.

About the internship:

This is a 3-month, hands-on, paid internship designed to give you real experience of working in a sustainability consultancy, with the possibility of extension.

You'll work closely with our team, gaining exposure to live projects, internal processes and industry-leading thinking across sustainability in the built environment.

Flexible start date, ideal start at the beginning of August 2026.

The internship is structured to balance:

- **Learning** (through mentoring, CPDs, and shadowing)
- **Practical contribution** (supporting real project work)
- **Reflection and development** (presenting and receiving feedback)

What KLH offer:

- London Living Wage (£14.80/ hour)
- Flexible working with a minimum of 3 days a week in the office
- Lunch provided 1 day a week
- Gym access

What KLH do:




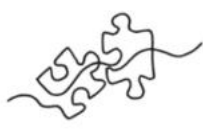

Our mission is to accelerate change by making sustainability accessible to all.

KLH Sustainability are specialist consultant in the built environment. We support clients – developers, architects, contractors, and others - to take advantage of the opportunities that sustainability presents in both the short and long term. Our pragmatic, problem solving approach adds value across a programme's lifecycle from strategy development through to implementation and legacy.

The scale of projects and the type of clients we work with is diverse; 1,500 sustainable homes on the Queen Elizabeth Olympic Park, a circular economy strategy for one of the UK's largest housing associations, the Earth's favourite healthy drinks factory for Innocent Drinks, a London development of ten zero waste, lifecycle carbon neutral homes and an SBTi-aligned net zero carbon strategy and associated implementation support for a national master developer.

We are a small team who are fortunate to work on large projects, where our impact can be significant. We believe honest communication and a problem-solving approach is fundamental to building strong relationships and this is reflected in the number of repeat and long-term clients we have.

We are a dynamic team of professionals who believe in what we do. We consider diversity a critical factor in providing quality advice and solutions to our clients. The common thread that binds us is the **KLH values** that each team member embodies.

				
Courageous	Resourceful	Veracious	Enablers	Spirited
<ul style="list-style-type: none"> - We challenge the status quo - We own what we do - We push ourselves out of our comfort zone 	<ul style="list-style-type: none"> - We don't have all the answers, but we will find them - We are not fixed in our ways - We are proactive in our learning 	<ul style="list-style-type: none"> - We are number crunching geeks - We perform robust technical analysis - We do our research 	<ul style="list-style-type: none"> - We are the glue of the project team - We create a working environment in which individuals can flourish - Everyone has a voice 	<ul style="list-style-type: none"> - Our differences are our strengths - Sustainability is a journey - we like to bring people along for the ride - We have fun along the way

Our business is committed to providing advice and making decisions that benefit the natural environment, local communities, and our work force. This is validated through our B-Corp certification.

You can find more about us from our website, khsustainability.com.

What you will do:

Though most of the time, the candidate would be expected to work on the project below, as a micro-enterprise our job roles and functions are not restricted to a fixed set of duties. Daily activities include diverse support on project work, and all employees are encouraged to play a role in wider business management duties.

Project: The intern will support the delivery of a live sustainability assessment project, working at the intersection of life cycle assessment (LCA), environmental data analysis, and materials research. The role involves both technical data work and analytical thinking, with structured guidance and training provided throughout.

What makes this role distinct is its scope. Most environmental assessments focus narrowly on greenhouse gases. This project applies the Planetary Boundaries framework to a real built environment case study — evaluating impact not just on climate, but across a broader set of Earth-system limits including land use, water consumption, biodiversity, and biogeochemical flows. You will be provided with all necessary resources to get up to speed on the framework and are expected to apply that knowledge to deliver a structured, evidence-based assessment.

Key workstreams will include:

- Building and running environmental assessment models using industry-standard LCA software, and evaluating outputs critically

- Extracting and structuring environmental product data from third-party verified sources to support a bespoke analytical framework
- Identifying which construction materials and products most significantly influence environmental performance across multiple impact categories
- Researching and evaluating potential material substitutions, considering trade-offs across different environmental dimensions
- Compiling findings into a clear, professional report that integrates desk research with quantitative assessment outputs

The successful candidate will gain hands-on experience with real project data and professional sustainability tools, contributing directly to work that sits at the frontier of practice in the built environment sector.

The ideal candidate:

We encourage you to apply if you identify yourself particularly as **someone who has a holistic and systems-level mindset** and can identify connections across boundaries rather than assessing each in isolation.

We're looking for someone who is:

- Interested or preferably have shown interest previously by engaging (formally or informally) in **sustainability, climate action and/or the built environment** sector.
- Good numerical and data analytical skills to undertake technical analysis.
- The ability to absorb technical material quickly and apply it in a practical context.
- Comfort working with environmental datasets and translating findings into clear outputs
- Curious, proactive, and willing to ask questions.
- Organised and able to manage time across different tasks.
- Comfortable working both independently and as part of a team.
- Familiar with Microsoft or equivalent tools like Excel and PowerPoint. An ability to programme Excel and use interfaces to create graphical analysis is preferred.
- Able to thrive under cross-disciplinary environments, especially in the built environment, and high-pressure situations and timelines.
- Good written skills, including clear and concise report writing.
- Can bring a critical eye to data and can thoughtfully present information in a way that allows clear conclusions to be drawn.

We are looking for a human not a superhero. If you do not embody all qualities listed above (yet), but they speak to you and you can relate to KLH's mission, do not hesitate to get in touch!

Support & Structure

What you will learn:

- Use of One-Click LCA software for carbon assessment
- How to work collaboratively in a small and supportive team formed of people from diverse backgrounds

- How leading sustainability frameworks may be applied to the built environment
- Confidence when presenting your ideas and reflecting on your work (internally)

What you will receive:

- A dedicated **mentor from the Impact team**
- Weekly check-ins and structured feedback
- Opportunity to discuss roles and disciplines across the team

A clear weekly structure with defined tasks and learning outcomes

How to apply:

The application journey has 3 key steps:

1. Apply with CV and motivation letter to admin@klhsustainability.com
2. Note: The motivation letter should be a **maximum 300 words** summarising why you would like to work for KLH. Please note that due to the number of applications anticipated, **applications without a motivation letter will not be considered**. Shortlisted candidates sent a short task to be completed
3. Successful candidates will be invited to a 30 min remote interview with 2 members of the team

We particularly encourage applications from individuals who are **underrepresented in the industry**.

Deadline for applications is 23:59 Friday 19th May; however, we will be scheduling rolling interviews for interesting candidates, therefore you are encouraged to apply at your earliest convenience.